

A (Printed Pages 4)
(20622) Roll No.
BBA-II Sem.

18082

B.B.A. Examination, June-2022

HUMAN RESOURCES

MANAGEMENT

(BBA-203)

(NEW)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

(Very Short Answer Questions)

Note:- Attempt **all** the **five** questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

1. Define Human Resources management.

P.T.O.

2. What is the scope of HRM?
3. What do you mean by Recruitment?
4. Define Job Analysis. What are its uses?
5. What do you mean by career Planning?

Section-B

(Short Answer Questions)

Note: Attempt any **two** Questions out of the following **three** questions. Each question carries 7½marks. Short answer is required not exceeding 200 words.

6. What do you understand by Training?
· Explain its need and importance?
7. Define wages. Explain the factors affecting wages.
8. Explain the Incentive wage plans of wage payment.

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Section-C

(Detailed answer Questions)

Note: Attempt **any three** questions out of the following **five** question. Each question carries 15 marks. Answer is required in detail.

9. "HRM Policies and Principles contribute to the effectiveness, Continuity and stability of the organisation" Give your view point.
10. "Job Rotation, Job enlargement and Job enrichment are simply attempts by the managers to avoid individuals at work". Comment.
11. What is orientation? How is a formed orientation programme Conducted?
12. Explain the various inputs required for a Training and Development programme.
13. Define Trade Union. Explain the tactics adopted by Unions to influence the management.