

**18082**

**B.B.A. Examination, June-2023**  
**HUMAN RESOURCES MANAGEMENT**  
**(BBA-203)**  
**(New Course)**

*Time : 3 Hours]*

*[Maximum Marks : 75*

**Note:** Attempt all the Sections as per instructions.

**Section-A**  
**(Very Short Answer Questions)**

**Note :** Attempt all *five* questions. Each question carries 3 marks. Very short answer is required, not exceeding 75 words.

1. How HRM is different from Personnel Management? ~~20~~
2. Explain the HRM Models.
3. What are the various sources of recruitment?
4. Discuss the role of HRM in strategic formulation.
5. Give the meaning and techniques of Job design.

18082

[P.T.O.

( 2 )

**Section-B**  
**(Short Answer Questions)**

**Note:** Attempt any *two* questions, out of the following three questions. Each question carries 7.5 marks. Short answer is required not exceeding 200 words.

6. Discuss the various factors which influence the selection process.
7. How is a Training and Development programme designed?
8. What is Performance Appraisal? What are its objectives?

**Section-C**  
**(Detailed Answer Questions)**

**Note:** Attempt any *three* questions out of the following *five* questions. Each question carries 15 marks. Answer is required in detail.

9. Describe the use of Job evaluation in practice, why is there such a difference between theory and practice?
10. As a human resource manager, your organisation has asked you to organise an executive development programme, what steps will you take to organise it.

18082

( 3 )

11. "Job evaluation is the ranking of Job not the Job holder" Comment.
12. What do you mean by wage structure? Discuss the components of wage structure.
13. Write a note on Social security measures in India.