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(20524)
B.B.A.-II Sem.

(Printed Pages 4)
Roll No. '

18082
B.B.A. Examination, May-2024
HUMAN RESOURCES MANAGEMENT
(BBA-203)
(New Course)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

(Very Short Answer Type Questions)

Note : Attempt **all five** questions. Each question carries **3** marks. Very short answer is required, not exceeding 75 words.

$5 \times 3 = 15$

1. What are the qualities required of a successful human resource professional?

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2. What is Personnel policy?
3. Discuss the term "Work force diversity".
4. Explain HR Planning Process.
5. Explain the process of recruitment.

Section-B

(Short Answer Type Questions)

Note : Attempt any **two** questions, out of the following **three** questions. Each question carries **7.5** marks. Short answer is required not exceeding **200** words.

$2 \times 7.5 = 15$

6. Explain in brief the various selection techniques in general.
7. Explain the term "Placement" outline their objectives.
8. Discuss the different methods of Training.

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Section-C

(Detailed Answer Type Questions)

Note : Attempt any **three** questions out of the following **five** questions. Each question carries **15** marks. Answer is required in detail. $3 \times 15 = 45$

9. What do you understand by executive development? Discuss the methods of executive development.

10. Describe in detail the process of "Performance Appraisal".

11. Define "Promotion". How does it differ from "Transfer"?

12. Define the various H.R. Ethical issues. Why is ethical decision making difficult? Discuss.

13. Define "Compensation". What are the components influence compensation levels?