

18082

B.B.A. Examination, May-2025

HUMAN RESOURCES MANAGEMENT

(BBA-203)

(New Course)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

(Very Short Answer Type Questions)

Note : Answer **all** the **five** questions. Each question carries **3** marks. $3 \times 5 = 15$

1. ✓ What do you mean by human resource management? 3
2. ✓ What is the employee compensation wage policy? 3

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3. ✓ Define performance management? 3
4. ✓ What are the 5'c's of interviewing? 3
5. ✓ Explain key principles of job evaluation? 3

Section-B

(Short Answer Type Questions)

Note : Attempt any **two** questions. Each question carries 7.5 marks.

$7.5 \times 2 = 15$

6. ✓ Difference between international HRM and domestic HRM? 7.5
7. ✓ What are the objective of human resource management. 7.5
8. What does 'career development' look like to you? 7.5

Section-C

(Descriptive Answer Type Questions)

Note : Attempt any **three** questions. Each question carries 15 marks. $15 \times 3 = 45$

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9. What are the components of wage and salary? Explain it 15
10. Do you feel the staff evaluation process is fair? 15
11. ✓ Explain structure of HRD system? 15
12. ✓ What is the difference between transfer and promotion? 15
13. ✓ Types of Pay systems? Explain it in brief. 15