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(20116)

Roll No. ....

B.B.A.-III Sem.

**18051**

**B. B. A. Examination, Dec. 2015**

**HUMAN RESOURCE MANAGEMENT**

(BBA-303)

(New)

*Time : Three Hours/ [Maximum Marks : 75]*

*Note : Attempt questions from all Sections as per instructions.*

**Section-A**

(Very Short Answer Questions)

Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.  $3 \times 5 = 15$

1. What do you know about personnel management ?

(2)

2. Discuss strategic management model
3. What is recruitment ?
4. Give brief note on piece method of wage system
5. Explain Gripe Boxes.

**Section-B**

(Short Answer Questions)

Attempt any *two* questions out of the following three questions. Each question carries 7.5 marks. Short answer is required not exceeding 200 words.  $7.5 \times 2 = 15$

6. What do you know about strategic management ? Define Strategic H.R.M.
7. What is Career Planning ? Write the various components of career planning.
8. "Job evaluation determines the worth of a job and not of job-holder." Comment.

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**Section-C****(Detailed Answer Questions)**

Attempt any *three* questions out of the following *five* questions. Each question carries 15 marks. Answers required in detail 15 × 3 = 45

9. Briefly enumerate the basic functions of HRM
10. What do you know about strategic evaluation and control? What is strategic control process?
11. Explain briefly the different types of interview
12. What is job evaluation? Explain, what is necessary to undertake job evaluation
13. Discuss the various types of disciplinary actions