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(20221) Roll No. ....  
B.B.A.-III Sem.

**18051**

**B.B.A. Examination, Dec.-2020**

**HUMAN RESOURCE MANAGEMENT**

**(BBA-303)**

*Time : Three Hours ] [Maximum Marks : 75*

**Note :** Attempt questions from **all** sections  
as per instructions.

**Section-A**

**(Very Short Answer Questions)**

**Note :** Attempt all the **five** questions. Each  
question carries 3 marks. Very short  
answer is required not exceeding 75  
words.  $3 \times 5 = 15$

1. What is meant by Human Resource Management?

**P.T.O.**

2. Discuss the structure of Human Resource Development System.
3. What is meant by Industrial disputes?
4. Define Employees Welfare.
5. Define Socialization.

**Section-B**

**(Short Answer Questions)**

**Note :** Attempt any **two** questions out of  
the following three questions. Each  
question carries  $7\frac{1}{2}$  marks. Short  
answer is required not exceeding 200  
words.  $7\frac{1}{2} \times 2 = 15$

6. Discuss the objectives and importance of Performance Appraisal.
7. Explain the importance and methods of Motivation in Human Resource.
8. What are the principle methods of Wage Payment?

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## **Section-C**

### **(Long Answer Questions)**

**Note :** Attempt any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail.  $15 \times 3 = 45$

9. What do you understand by Man Power Planning? Discuss the need and objectives of Man Power Planning.
10. What do you mean by Job analysis? Discuss its uses and various methods.
11. What is meant by Selection? Out line suitable selection procedure for a large sized business enterprises. Define the principles of selection policy.
12. What do you understand by Job evaluation? Discuss the objectives and methods of Job evaluation.

13. What do you mean by Industrial Relations? Discuss its objectives and principles.