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(21216) Roll No.

B.B.A. - V Sem.

18065

B.B.A. Examination, Dec. 2016

Industrial Law

(BBA-505)

(New)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Attempt **all five** questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

3×5=15

P.T.O.

1. Define 'Strike' under Industrial Dispute Act 1947.
2. What is 'Partial Disablement' under the Workers Compensation Act 1923.
3. Explain 'Employee' under Employee State Insurance Act 1948.
4. When an employee becomes eligible for claiming gratuity, under Payment of Gratuity Act 1972.
5. Define 'Compensatory' Holidays' under the Factory Act 1948.

Section-B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following **three** questions. Each question carries 7½ marks. Short answer is required not exceeding 200 words.

7½×2=15

18065/2

6. Explain the rules with regard to working hours of adult in the Factories Act 1948.
7. Who are the dependent of a desense workman under the Workmen's Compensation Act 1923.
8. Explain the concept of fixation of minimum wages under Minimum Wages Act 1948.

Section-C

(Detailed Answer Questions)

Note : Attempt any **three** questions out of the following **five** questions. Each question carries 15 marks. Answer is required in detail.

15×3=45

9. State the provisions of the Factories Act 1948 with regard to 'Welfare'.

10. Write a note on the provision of the Industrial Dispute Act 1947 relating to 'Lay off' and 'Retrenchment'.
11. What is Employee State Insurance Fund? Explain. What are the purpose for which the fund may be expended.
12. Explain the provisions regarding distribution of compensation under the Workmen's Compensation Act 1923.
13. Write a note on the scope and object of Employee Providend Fund.