

G
(21218)
BBA- V Sem.

Roll No.

18065

B. B. A. Examination, Dec. 2018

Industrial Law

(BBA-505)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. $3 \times 5 = 15$

1. Who is young person under Factories Act ?

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2. Explain weekly holidays.
3. Give full form of 'STRIKE'.
4. Who is Permanent Partial Disable ?
5. When will an employer not be liable for compensation ?

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain the provisions of working hours of Adult under Factories Act, 1948.
7. Discuss the provisions regarding the appointment of young persons.

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(3)

8. What benefits does an insured person get under Employees' State Insurance Act, 1948 ?

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Do you think the given are workers on not-office clerk, voluntary worker and a person who cleans plates in a hotel ? Describe in detail.
10. Define the following terms under the Industrial Disputes Act, 1947. :
- (a) Wages
 - (b) Average Pay
 - (c) Award.
11. Write a note on defenses available to employers from payment of compensation under Workmen's Compensation Act.

(4)

12. Give the provisions of Employees' State Insurance Act in respect of the following :
- (a) Appeal
 - (b) Penalties
 - (c) Prosecutions.
13. What is Provident Fund ? Describe in detail regarding Employee's Provident Fund Act, 1952.