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(20221) Roll No. ....  
B.B.A.-V Sem.

**18065**

**B.B.A. Examination, Dec.-2020**  
**Industrial Law**  
**(BBA-505)**

*Time : Three Hours ] [Maximum Marks : 75*

**Note :** Attempt questions from **all** sections  
as per instructions.

**Section-A**

**(Very Short Answer Questions)**

**Note :** Answer all the **five** questions. Each  
question carries 3 marks. Very short  
answer is required not exceeding 75  
words.  $3 \times 5 = 15$

1. What are the measures of health that are  
incorporated in the Factories Act 1948?

3  
P.T.O.

2. What is the Basis of review as mentioned  
Under Employees Compensation Act? 3
3. What is Retrenchment? 3
4. Describe the rules related to contribution  
Payable to an Employee? 3
5. Write a very short note in EPFO. 3

**Section-B**

**(Short Answer Questions)**

**Note :** Answer any **two** questions out of  
the following three questions. Each  
question carries  $7\frac{1}{2}$  marks. Short  
answer is required not exceeding 200  
words.  $7\frac{1}{2} \times 2 = 15$

6. Explain in brief the Factories Act 1948.  
 $7\frac{1}{2}$
7. Discuss the **method** of calculating wages  
for the purposes of paying compensation.  
 $7\frac{1}{2}$

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8. Discuss the Employees Provident Fund Scheme. 7½

**Section-C**

**(Detailed Answer Questions)**

**Note :** Answer any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. 15×3=45

9. Enumerate the measures regarding welfare in the Factories Act, 1948. 15
10. Give the interpretation of various terms in Employees Compensation Act 1923. 15
11. What are the strike and Lockout as interpreted in the Industrial Disputes Act 1947. 15

12. State the different definitions of the terms that comes Under Employees State Insurance Act, 1948. 15
13. Describe the Employees Provident Funds Appellate Tribunal, its constitution and staff. 15